

Context:

Lloyd's Register is a global engineering, technical and business services organisation owned by the Lloyd's Register Foundation, a UK charity dedicated to research and education in science and engineering. Founded in 1760, LR is historically known as Lloyd's Register of Shipping, a marine classification society. Today they aim to enhance the safety of life, property, and the environment, by helping their clients to ensure the quality of their construction and operation of critical infrastructure.



The Challenge:

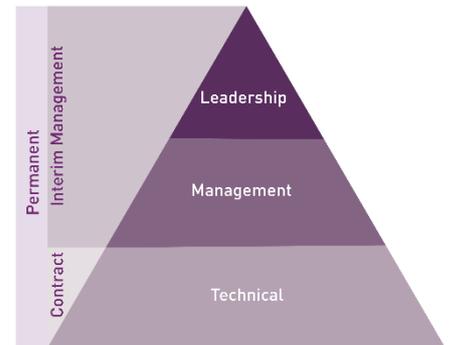
Drawing on our established executive search practice, La Fosse Associates partnered with Lloyd's Register to place their wider senior leadership team in order to launch a transformative programme built around technology and innovation. The new team's responsibilities centred around workplace modernization, including a group infrastructure refresh, big data capabilities, a stronger change management function and executing a wider cultural shift to become a more innovative and tech-centric business.

We began working with Lloyd's Register by placing a variety of key senior hires such as the Global Head of Infrastructure, Global Head of Business Systems, Head of Information Security and Architecture.

Placements:

Working from the top down, La Fosse was then brought in on a competitive basis to fill the teams working under senior leaders, including both middle-managers and tech specialists. Mirroring LR's IT structure, our placements were made across all levels and all divisions within the organisation, from infrastructure to digital to technology, and across a myriad of different disciplines, from Business Analysts to Project and Programme Managers, to Salesforce, Sharepoint, and Oracle BA's, Developers and Testers, to Infrastructure Analysts and Engineers to Data Analysts.

La Fosse went on to place 30+ contractors into Lloyd's Register, consistently beating the competition and became LR's top agency over the course of two years. Not only does the variety of placements indicate the depth of our organisational expertise in a variety of fields, but also the strength of our internal collaboration, whereby several vertical specialists work on one team to provide the best service for Lloyd's Register.



Results:

As one of our longest-standing clients, La Fosse have been a key strategic partner to Lloyd's Register for the last six years.

Our support has allowed them to fulfil both business and client facing programmes, including an Infrastructure Transformation Programme. Placing roles from the top down, on an executive, interim, permanent, and contract basis has not only made us one of Lloyd's Register's exclusive contract recruitment partners, but has helped the company transform from a traditional legacy organisation to an industry-leading technology-focused business.

Testimonials:

"I have worked with La Fosse as both a candidate and as a hiring manager. The team is thorough and works hard to put forward well researched and properly screened candidates; considering requirements from people/cultural and technical perspectives. They have a proven ability to provide first rate contract resource in short timeframes, are very proactive and highly personable throughout the process. I would highly recommend La Fosse as an invaluable and trusted recruitment partner"

John Brickell, Programme Manager, Lloyd's Register

"I have worked with La Fosse in both a client and candidate capacity and have always been impressed by their integrity and delivery capability. I enjoy a strong working relationship with the La Fosse team, which is based on trust and consistency, built up over a number of years. I would highly recommend La Fosse as a recruitment agency and look forward to continuing to work with them."

Adam Turner, Global Head of Applications Management, Lloyd's Register